



EIT Conflict Minerals Policy

EIT is cognizant of section 1502 of the Dodd-Frank act with regards to Conflict Materials that may originate from the Democratic Republic of Congo (DRC) and the identified adjoining nations. EIT fully supports the goals and objectives of this act which aims to prevent the use of conflict minerals that directly or indirectly finance or benefit armed groups in these areas and we are committed to complying with any requirements applicable to our company under this act.

EIT does not knowingly use material from the DRC or adjoining nations and will work cooperatively with our customers and supply chain partners in implementing conflict minerals compliance programs.

However, Conflict-Free Minerals cannot be perfectly guaranteed at the moment by all downstream suppliers and associated smelters. EIT has initiated a program to require our suppliers to provide us with completed conflict minerals declarations using the EICC/GeSI Conflict Minerals Reporting Template.

EIT expects our suppliers to comply with the Electronic industry code of conduct to only source materials from environmentally and socially responsible suppliers. We will reconsider our willingness to do business with suppliers that fail to comply with this expectation.

Please contact EIT's Quality Team with any additional questions. The team can be reached by email (quality@eit.com) or phone at the numbers below.